



MORRISSEY-COMPTON
EDUCATIONAL CENTER, INC.



2018 Annual Report



*Having a learning difference
need never get in the way of
living a successful, productive,
and happy life!*

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• Board •

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• Mission •

To empower those with learning, behavioral, and social-emotional challenges to succeed throughout their educational journey. In a supportive environment, Morrissey-Compton Educational Center, a nonprofit, provides the highest quality diagnostic, intervention, and treatment services through innovative programs with scholarship opportunities.



• Expenses • Income • Endowment •

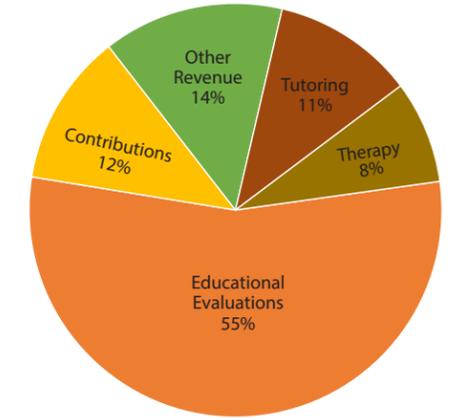
For years beginning January 1 and ending December 31:

	2018	2017
Income		
Support		
Contributions	\$326,347	\$437,310
Contributions In-Kind		\$4,200
Total Support Income	\$326,347	\$441,510
Program Revenue		
Tutoring	\$304,116	\$297,395
Educational Evaluations	\$1,499,625	\$1,485,700
Educational Consultations	\$104,342	\$237,382
County Contracts	\$140,175	\$132,345
Challenge School	\$143,200	\$159,000
Therapy	\$219,422	\$204,767
Other	\$35	\$0
Total Program Revenue	\$2,410,915	\$2,516,589
Investment/Interest Income	(\$33,651)	\$90,155
Total Income	\$2,703,611	\$3,048,254
Expenses		
Educational Expenses*	\$2,042,894	\$2,137,012
Scholarships	\$297,303	\$282,767
Facilities Expenses	\$250,118	\$240,673
Administrative Expenses	\$223,659	\$275,893
Total Expenses	\$2,813,974	\$2,936,345
Net Assets & Liabilities Beginning	\$978,350	\$866,423
Change in Net Assets & Liabilities	(\$110,343)	\$111,927
Net Assets & Liabilities Ending	\$868,007	\$978,350
Endowment Funds**		
Revenue	(\$33,651)	\$90,155
Expenses	\$1,940	\$3,141
Opening Balance	\$717,304	\$630,290
Closing Balance	\$681,713	\$717,304

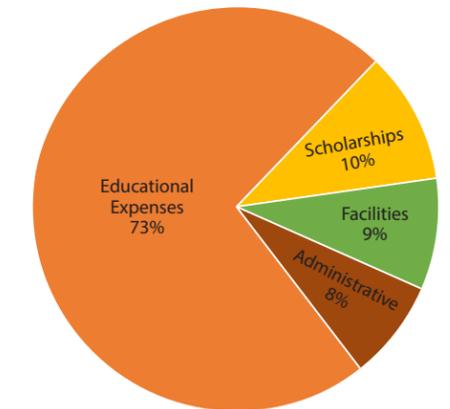
*Includes Salaries, Payroll Taxes, Benefits, Outside Services, Supplies

**Includes Restricted

Income



Expenses



A detailed financial statement is available for viewing at www.morrissey-compton.org



• Reflections •



Dear Friends and Supporters,

The laws of gravity state that what goes up, must come down. More often than not, such is also the case with businesses—and Morrissey-Compton Educational Center is, indeed, a business. That being said, our business is helping people, which cannot be quantified in dollars. We do not have shareholders concerned with the bottom line. Our staff does what they do for personal, not financial, enrichment. Most importantly, we continue to help people each and every day. Yet when the numbers go down, as they did last year, we must address why, and take steps to bring them back up. The first step we took was to find ways to cut our expenses as much as possible without compromising our ability to offer services.

A key reason for our decrease in revenue last year is actually very good news for those who learn differently. The need for diagnostic and treatment services in our community has not changed, but there are certainly more resources available to address them. It is inevitable—and appropriate—that some of the clinicians who trained at Morrissey-Compton have spread their wings and started their own practices. There are more summer school programs available to help special needs students, and more professionals who specialize in advocacy. Some teachers supplement their income by offering tutoring services. We at Morrissey-Compton can only be pleased that there are many additional avenues to help those who learn differently succeed.

In the face of increased competition, relying on word of mouth as our main source of new business is no longer enough. On the other hand, increasing our marketing and advertising budget is an administrative expense that is difficult to absorb with revenues down. It is a classic catch-22, and one that cannot be solved overnight. We must leverage the advantages we have over much of our competition, particularly the quality and expertise of our staff and our ability to provide scholarships to those who cannot afford to pay for services. We have started implementing creative solutions to get the word out in our community and will continue to do so in 2019.

We also acknowledge that our fundraising totals were down last year. While not ideal, this is also not unexpected. What our agency does is deeply personal and highly specialized and does not necessarily fit neatly into a philanthropic category of general concern. This is especially true for foundations, the majority of whom, in recent years, have responded to growing needs in our society by narrowing their focus to increase their impact in a few key areas. And individual supporters who not only have the means to make large gifts, but will do so indefinitely—and to an agency that serves a specific population and community—are not easy to come by. However, Morrissey-Compton is incredibly fortunate in that we continue to attract new supporters and retain the majority of our existing ones from year to year.

Know that we are constantly searching for new avenues of funding as well as ways to retain our appeal to our existing base of supporters. The key to both will remain our continued commitment—unwavering, and non-negotiable—to never turn anyone away who needs our help, regardless of ability to pay. In 2018 our gifts enabled us to provide close to \$300,000 in scholarships, which was up from 2017 and cannot be interpreted as anything but a success. And we thank you, again, for making that success possible.

With Warmth and Gratitude,



John T. Brentar, Ph.D.
Executive Director

• Expertise • Impact • Heart •

Diagnosis & Evaluation

Accurate diagnosis in a supportive atmosphere is a critical first step towards creating an effective treatment plan that helps each client realize his or her full potential. Morrissey-Compton's clinicians are highly trained, experienced, and compassionate professionals who are singularly qualified to perform **Intellectual, Educational, Autism Spectrum, Psychological, and Psychoeducational Evaluations.**



In 2018, your generosity enabled **48** individuals to benefit from high-quality diagnostic services at Morrissey-Compton Educational Center.

"We cannot thank you enough for taking the time to understand our daughter's learning style and to convey it to the schools. We truly believe that the plan we developed with your help is going to change her life and give her a chance at being successful. This really wouldn't have happened without you and your team. So from the bottom of my heart, I thank you for helping her on her journey."

"It's been many years since I first took my son to Morrissey-Compton for testing. I can say without reservation that this is THE BEST thing I have ever done for him. The testing and recommendations we received—and the strong support he got at Challenge school—turned his life around completely."

"Thank you so much for your evaluation, advocacy, and the scholarship, which allowed me to obtain services for my daughter. She is a changed and engaged learner—she is confident, eager to learn, and participates actively in class. She has also reached 90% of her IEP goals and even received an "Honor Roll Award" last quarter. She wouldn't be where she is today without the help of Morrissey-Compton. I am so thankful for your work and what you continue to do. Please continue to shine your light on other children and make a difference in their lives. So many children could benefit from your services."

Psychiatric Consultations

When medication is prescribed appropriately by a child and adolescent psychiatrist, and is taken as prescribed, it can help reduce or eliminate physiologically-based obstacles to change, enabling the student's own efforts to be more effective and improve his or her daily functioning. Morrissey-Compton's staff psychiatrist provides consultations to families, allowing our students to access medication services along with our other support services.

Challenge Summer School

Pat Morrissey and Carolyn Compton founded Challenge Summer school to enable children with learning problems to maintain their academic skills over the summer and develop self-esteem in an academic setting. Thirty-six years later, it remains one of Morrissey-Compton's most beloved programs, where each student receives high-quality, individualized attention. Although the curriculum has been modernized to incorporate, for example, ADHD/Executive Function and Yoga/Mindfulness, its traditions remain intact. Early students are now adults with careers and families of their own—one of them even went on to chair Morrissey-Compton's Board—but they still remember the "magic" of Challenge Summer School with fondness and gratitude.

In 2018, your gifts funded **25** full and partial scholarships for children to experience the magic of Challenge Summer School.



"Challenge summer school has amazing teachers that help us learn difficult things in an easier way than regular school. We can earn yellow t-shirts by being really good and we get recognized by the whole school. They make school really fun and I really, really, really enjoy it and want to go back every single year!!!!"

"School was always something that wasn't pleasant. You just had to do it. Challenge was called school. It was a place with classrooms, and teachers. Therefore, you expected it be another not very pleasant situation. The magic comes when the expectation is not the reality. Challenge was a place where exciting things happened even in learning. Challenge was a place that was safe to be who you were, whatever that was."



Social Skills Groups for Kids

At Morrissey-Compton, we understand that successfully relating to and interacting with one's peers is a key component to overall well-being. Often, learning differences are accompanied by difficulties with emotion regulation, impulse control, and effectively relating to and working with others. Our Social Skills Groups help children increase their confidence and abilities and improve their skills in social situations at school, at home, and in the community.



"Morrissey-Compton offered our family financial aid, which made the group accessible. My child is still learning, but his social skills are improving, and I give a lot of credit to this group. I highly recommend it and I am truly grateful for Morrissey-Compton's support, as it has been so helpful for my son."

Free Parent Education

A successful treatment plan incorporates all of the individuals directly involved in a child's life. Throughout the year, Morrissey-Compton offers free workshops, as well as talks at schools and to parent groups, designed to support, inform, and empower parents and provide practical suggestions to help them guide their children towards success.

Your unrestricted gifts allowed **300** parents to attend free classes at Morrissey-Compton in 2018.

"I've learned so much and continue to learn from taking the workshops, and I appreciate that they are free, it really makes a difference for those of us who are struggling financially."

"Getting help from Morrissey-Compton has helped me become a better parent. Raising a boy to become a self-reliant man one day is tough on two parents, and even harder for one. I have always leaned on my family and friends for support and refer to them often as my village. Morrissey-Compton is a part of this ever-growing village. They have given me a sense of relief to finally know what's going on."



Your donations helped **38** students with learning differences do better academically—and enjoy the same opportunities to thrive as their peers—by receiving financial aid for **588** hours of tutoring at Morrissey-Compton in 2018.

Tutoring/Educational Therapy

Tutoring a student with learning differences requires a unique set of skills including patience, adaptability, and creativity. Morrissey-Compton's tutors are educational specialists highly trained in effective techniques specific to reading, writing, math, and study skills across all age groups and learning differences. They mentor their students and help them understand their abilities and learn how to leverage strengths to compensate for areas of weaknesses.

"I hope that in the future, children with similar learning problems as my son will benefit from these tutoring services, as it has helped him tremendously. Thank you, Morrissey-Compton Educational Center!"

"Morrissey-Compton Educational Center has helped me and my family greatly. In my home, our first language is Spanish.

I have two younger brothers who received scholarships for tutoring. Before they started getting help, they were falling behind in their schoolwork. Once they started getting help, after eight months I saw a tremendous improvement. I would like to really thank all the staff members for their hard work and dedication."



Speech & Language Evaluations & Therapy

Morrissey-Compton Educational Center provides treatment, support and care for adolescents and children who have difficulties with speech, language, and social communication. We work with non-verbal children as young as 18 months as well as toddlers and preschoolers with verbal dyspraxia.



"I appreciate that students and families are equipped with information and services from top-level experts at Morrissey-Compton that help reshape and refocus recipients for a successful educational and later professional pursuits."

Executive Function Therapy & Research

Students who learn differently often experience challenges with Executive Function (EF), an "umbrella term" for the multiple processes in the brain that are responsible for regulating our thoughts, emotions, and behavior, including working memory,



cognitive flexibility, prioritizing, organization, planning, and self-monitoring. Several of Morrissey-Compton's psychologists are proficient in treating individuals who are facing EF difficulties.

Designed to address the growing needs of students with challenges in EF and general learning

differences, the EF Research Program at Morrissey-Compton has four primary goals: To investigate EF in students; create cutting-edge information for the professional community; provide help for families and education for parents; and build teacher-training programs in the schools.

"I'm happy my mom found you, you have helped me a lot. I enjoy seeing you. I don't think I would be this far in life if we did not find you. Thank you for all your help."

Individual & Family Therapy

Determining which method of psychotherapy will be most effective in treating the emotional, behavioral, and social difficulties that frequently accompany learning differences requires both clinical expertise and compassionate understanding of the unique needs of the individual. Morrissey-Compton's staff psychologists have both and are trained in various therapeutic techniques including **psychodynamic therapy** to improve self-esteem; **play therapy for children** to address social/emotional concerns; and **cognitive** and **dialectical behavior therapies** for emotion regulation and behavior adjustment. And as is often the case, where the issues related to learning disabilities have affected multiple family members, **family therapy** is also available.



"I would like to thank Morrissey-Compton for the excellent work your educational specialist has done with my son. He has made excellent progress and he feels more confident with his writing and reading. Thank you so much."

"It was great to work with you and I can honestly say I would not have been able to graduate without you."

You provided **16** students who were suffering from EF difficulties, self-esteem issues, social/emotional problems, and ineffective behaviors with scholarships for **301** hours of therapy at Morrissey-Compton in 2018.

Advocacy, Consultations, & Parent Coaching

School programs are legally required to include appropriate special education services and accommodations, such as Individualized Education Plans (IEPs) and 504 Plans. However, our educational system often does not have the resources to pay attention to each student individually, and those who learn differently can easily fall through the cracks. Morrissey-Compton provides direct advocacy as well as consultation and coaching services to parents so that these children receive access to resources that will help them do as well as they possibly can in school.

Since 1999, Morrissey-Compton has also provided educational consultation through contracts with the Santa Clara County Departments of Juvenile Probation and Child and Family Services. Through this collaborative effort (now called the **Educational Rights Program**), our consultants work with attorneys, social workers, probation officers, and teachers to ensure that foster children and youths in the juvenile justice system are enrolled in and attending school and receiving an appropriate education plan.



Morrissey-Compton advocated for more than **400** foster or adjudicated youth through the Educational Rights Program in 2018.

"Your educational specialist is so wonderful and supportive of my son and family. Her work continues to be vital for helping our family understand our children's learning needs and navigate the education system."

"My wife and I wanted to thank you for taking the time to attend the meeting last week, and for presenting our daughter's challenges and strengths in such a concise and powerful way to the team at school. I'm glad we came up with a concrete plan of action and am confident that with the additional support we discussed, she will do great at her school. I have no doubt that without your active participation, this meeting would have gone completely differently—thank you!"

Career/Vocational Assessments

Morrissey-Compton's services are designed to help individuals of every age and stage in life, including new graduates and seasoned professionals. Our vocational assessments analyze an individual's current skills and experience, identify potential career and vocational interests, and help set career/vocational goals.

"I just wanted to let you know that I passed Step 1 of my medical boards (the hardest of all the board exams) and performed reasonably well on it! I received extra time, which of course made a huge difference. Thank you for all that you have done for me to get me to this point!"

Because You Care...

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them."

—John F. Kennedy

Difficult times can bring out the very best in people. We at Morrissey-Compton Educational Center are humbled to not only continue to attract new donors, but to have so many loyal supporters come through for us each year. To paraphrase from a popular movie, "you make us want to be better people."



Our mission is passionate and personal. Only those with firsthand experience—and/or true compassion—can genuinely understand and be affected by the challenges faced by individuals and their families coping with learning differences. Know that each and every gift that we receive means so much to us, as well as to those we serve, and we are committed to ensuring that they are put to the best possible use to improve as many lives as possible.

\$25,000+

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\$10,000-\$24,999

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2018 Crowdfunding

The second year of Morrissey-Compton's own crowdfunding event, Fund DREAMS, Support MORRISSEY-COMPTON, was another big success, raising close to **\$112,000** during the first two weeks of May. Morrissey-Compton owes a debt of gratitude to our supporters, staff, and Board members who signed up as individual fundraisers, and in particular the **Grace-Rosenberg Foundation, Yvonne & Angelo Sangiacomo Family Foundation, The Wiley Family**, and an **anonymous Board member** who offered matching gifts and incentives to help motivate others to give. On behalf of those students who will now be able to access supportive services at Morrissey-Compton that will help make their dreams of belonging, achievement, and happiness become reality, we thank you for your support in this annual effort.



\$1,000-\$2,499

Anonymous
Ranu Bahl, M.D.
Spencer Commons & Martha Gates
William & Phyllis Draper
Forrest Hill & Cam Neri
Anabel Lee Jensen
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Nicole and Dale Lee
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• Thank You •

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• Thank You •

\$1-\$249

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 & Alyssa Westerfield
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 Troy Wikstrom
 Jeff & Lesley Wiley
 Sue Willows-Raznikov
 Roberta Witte
 Garrett Wong
 Ruthie Wunderling
 Thomas Yee
 Wenbo Zhu

2018 Fall Scholarship Dinner

On October 3, Morrissey-Compton Educational Center held a special event to celebrate all of our community's outstanding educators—and to honor their work by helping us continue to provide scholarships for everyone who walks through Morrissey-Compton's doors. The theme was "Imagine the Possibilities!"



and our 2018 Honorees were **Molly Black**, Director Emeritus, Academic Resource Center, Crystal Springs Uplands School; and **Anabel Lee Jensen, Ph.D.**, Co-Founder, Six Seconds and Professor, Notre Dame de Namur University. Thanks to a special \$100,000 2:1 match provided by the **Enlight Foundation**, that evening our Scholarship



Fund earned close to **\$140,000** to help students and families in need get access to services in 2019.

Please forgive any misspellings or omissions—and help us ensure that they don't happen again by letting us know of your corrections. Call (650) 322-5910, ex 117.

In Memory of

Vincent Balistreri
 Barbara Brandt, Ph.D.
 Jane Cashman
 Abraham Gabre-Ab
 Elizabeth Shar
 Rudie Tretten

In Honor of

Ted Alper
 Lyn Balistreri
 Surina Basha
 Molly Black
 John Brentar
 Brooke Cargile
 Carolyn Compton
 Courtney & Claire Duhring
 Donna Dagenais
 Meredith McEvoy
 Jewel Godman
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Julie Cavanna-Jerbic



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